IT’S ABOUT PEOPLE.

liftUPlift programs offer a way for organizations to commit to positive change, empower all members of your team to be socially responsible, and shift your culture.

Protect Your People

Every person deserves to feel safe at work. People can thrive in work environments where they feel comfortable, supported, and protected. Make the shift from reactive to proactive by protecting and empowering your people.

Empowerment Programs

1. **Anti-Harassment Awareness & Prevention**: Through the highly-effective ‘Bystander Intervention’ method, your employees will learn how to recognize the obvious and subtle forms of harassment that can occur in any workplace and feel confident about speaking up. This in turn creates a positive culture of inclusivity, mutual support, accountability, and personal empowerment. We will help you create an anti-harassment policy or optimize your current policies and procedures.

2. **Bias Awareness & Prevention**: Proactively provide your employees with the mindset and communication tools for better understanding and navigating a diverse work environment. The training creates a safe space for learning about personal bias, the effects of that bias, and strategies for personal growth in a constructive manner. Participants will engage in personal reflection, group discussion, and breakdowns of some of the most confounding terms and concepts.

Conversation Facilitation

Your company can work with our trained facilitators to navigate group discussions relating to tough topics or current events, and guide your employees along as they experience the power of perspective.

Expertise and Effectiveness

Our facilitators have hundreds of hours of prevention education training and utilize highly effective, engaging methods of teaching and conversation facilitation to ensure your employees understand how to create and maintain a safe workplace, and actively contribute to equal opportunity for all.
EMPOWER YOUR PEOPLE.
Our goal is to empower each of your employees with the knowledge and skills needed to create and maintain a safe and respectful workplace for all.

Ways To Work With Us

1. **Empowerment Programs**: Inspiring, engaging and effective 1-2 hour sessions conveniently delivered on-site or off-site. Separate trainings provided for managers and employees to ensure targeted delivery in accordance with group goals.

2. **Conversation Facilitation**: Intimate, 1-2 hour guided discussions to navigate tough topics in a safe, supportive, and equal opportunity environment. Great for small groups, departments, quarterly meetings, intimate events, and team-building engagements.

3. **Ongoing Training**: Provide quarterly or bi-annual trainings for new employees, keep current employees up to date on company policies, and maintain an ongoing culture of awareness, prevention, empowerment, and inclusion.

4. **Speaking Engagements and Events**: Our expert facilitators are available for a variety of speaking opportunities: keynote speeches, educational presentations, targeted discussions, consultations, forums, panels, and special events.

5. **Consultations**: Partner with us for expert guidance and customized support achieving your company’s goals for diversity, equity and inclusion.

Show Your Shift

Proudly display liftUPlift logo on your website and be featured on our list of proactive companies committed to positive change and social responsibility.

How To Get Started

Your company receives a customized, introductory assessment with one of our expert program facilitators to answer your questions and discuss your company’s awareness, prevention, and employee empowerment goals.

Learn more about our services and schedule your free, introductory meeting with us at: [www.liftUPlift.org](http://www.liftUPlift.org)